

Locks Heath Infant & Nursery School

Level 3 Nursery Practitioner Hampshire

Closing Date: Sunday 6 th September 2026	Salary Type: Support Staff (Level 3 with appropriate and recognised nursery practitioner qualification as per DfE list)
Interview Date(s): 14 th & 15 th Sept 2026	Hours of Work: Monday, Tuesday, Wednesday & Friday 7.30am to 5.30pm, and Thursday 8.45am to 3.15pm, Term time only
Job Start Date: 1 st November 2026	Location of Role: Locks Heath Infant & Nursery School
Contract: Permanent Position	Contact e-mail address: a.keelor@locksheath-inf.hants.sch.uk

Job/Person Summary

Are you passionate about early years education and ready to bring your experience and enthusiasm to a nurturing and well-established school community? We are thrilled to be expanding our new school-based nursery and are looking to appoint an inspirational Nursery Practitioner, in a permanent position, to support the work and vision of school leaders.

We believe that a child's first experience of learning should be filled with opportunities for them to be curious about their world, and all within a warm, family friendly and nurturing environment. This rare opportunity cannot be missed and is the perfect job for someone who is looking to make a real difference to our children's lives.

All staff at Locks Heath Infant & Nursery School live and breathe our shared Learning Values, continually 'Seeking to find out' how to improve their own performance as well as 'Working Together' to support and challenge each other to improve. We can offer the successful candidates an amazing place to work where the staff are incredibly supportive of each other and where the leadership team fully trusts and respects its staff. We have a harmonious environment where 'Everyone Caring' is at the heart of the school.

Main aspects of the role include:

You will work closely with our nursery team to create a caring, engaging and enriching environment in our new Nursery. Your responsibilities will include;

- Supporting children's learning and development through play, exploration, and adult-led activities.
- Encouraging social skills, independence, and confidence in young learners.
- Helping to establish clear routines that create a calm and supportive environment.
- Planning and delivering activities that promote the EYFS curriculum, in collaboration with the Nursery Manager and in line with the ethos and approach of the provision.
- Observing, recording, and contributing to the assessment of children's progress.
- Supporting children with additional needs where required.
- Assisting with personal care and ensuring children's well-being at all times.
- Have a good understanding of confidentiality and safeguarding procedures.
- Supporting the children to eat their lunch safely and in line with school expectations.

What we are looking for someone with:

- **Level 3 qualification in Early Years or Childcare (essential and should be a qualification that is recognised on the official DfE list).**
- Experience of working in an early years setting.
- A genuine love for working with young children and supporting their development.
- A caring, patient and enthusiastic approach, with a good sense of humour.
- A clear understanding of the EYFS framework and child development.
- Strong communication skills and the ability to work well as part of a team.
- Good English, Maths and IT skills.
- Full Paediatric First Aid qualification
- Knowledge of the Curiosity Approach (desirable)
- Food hygiene awareness / training (desirable)

We are a school with strong community links and a family friendly ethos and atmosphere.

Application Procedure

For more information about the role or the school, you are warmly invited to contact the school office on 01489 584180 or email us at a.keelor@locksheath-inf.hants.sch.uk Applicants must use the Hampshire County Council application form which can be downloaded from this website.

****The school reserves the right to appoint before the closing date so early applications are encouraged**.**

Locks Heath Infant School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.