

# Locks Heath Infant & Nursery school

## School Uniform Policy



Reviewed – Summer 1 2025

Next Review – Summer 1 2026

## Statement of Intent

Locks Heath Infant School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing our practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful and purposeful learning environment, whether that be inside or outside in one of our many outdoor learning areas.

## Legal framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform' (Guidance updated in 2021 and can be accessed [here](#))
- Guidance about costs of school uniforms - Education Act 2021
- Principles reflected in 'Developing School Uniform Policy' – DfE April 2024 linked [here](#)

## Aims of our school uniform

- Support access to our curriculum approach and use of the outdoor learning spaces;
- Instil pride amongst the pupils in school;
- Support positive behaviour and discipline;
- Encourage identity with, and support for, school ethos;
- Ensure pupils of all races, creed/religion and backgrounds feel welcome;
- Protect children from social pressures to dress in a particular way;
- Nurture cohesion and promote good relations between different groups of pupils.
- Provide a sense of belonging and identity
- Set an appropriate tone for the school's education implementation ([click here to access the website link](#))

The school follows the DfE non-statutory guidance on school uniform. Every effort is made to ensure that the School Uniform Policy is fair and reasonable. When making decisions about uniform the governing body will consider:

- Affordability
- Availability
- Impact on teaching and learning
- Sustainable sourcing
- Health and safety
- Religion or belief
- The Human Rights Act 1998, Equality Act 2010 and anti-discrimination legislation
- Temporary or permanent medical conditions

The details of the uniform are published on the school website, which can be accessed [here](#). Details are also included in the Admissions Pack that all parents receive when their child starts at the school. A willingness to comply with the Uniform Policy is also a condition of the school's Home School Agreement as can be viewed [here](#).

## **Roles and Responsibilities**

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and of the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging. The school endeavours to ensure that our uniform is as gender neutral as possible.

## **The Uniform**

The school uniform is deliberately designed to support the active curriculum that we provide at the school. The uniform ensures quick access for all children to learn through use of the outdoor learning areas. The uniform can be viewed via the Uniform section of the school website [here](#). We ask that all uniform is clearly labelled with the child's name.

## **Footwear**

Children are required to wear plain navy or black Velcro school shoes or trainers. This is important as our curriculum approach encourages the children to be active throughout the day and to make use of the outdoor learning areas. Boots and high heels of any kind are not considered appropriate footwear.

## **PE Kit**

Children should come dressed in their PE Kit on the class PE Days. These are communicated in Year Group Booklets at the start of each academic year. The PE kit is as follows:

- White or blue polo-shirt
- Navy blue shorts (in summer)
- Navy or black tracksuit bottoms or leggings
- Plain navy or black Velcro trainers. All items of clothing and footwear must be labelled with the child's name.

## **Swimming Kit:**

Children in Year 1 and 2 are expected to bring swimming kit to school on the days that their class attend swimming sessions at the onsite swimming pool. This includes a swimming costume and swimming hat.

## **Financial Support & Sustainability**

The governing body gives high priority to cost and best value considerations in the design of its school uniform. It bears in mind at all times that items that must be purchased in accordance with school uniform policy can be expensive for all families and recognises that uniform should not be a barrier to parents in choosing the school. Financial support for Pupil Premium registered families in purchasing items of uniform may be available from the school in cases of hardship. The Friends of Locks Heath Infant School (PTA) additionally run an upcycling second hand uniform shop direct from the PTA Facebook page which can be accessed [HERE](#), as well as a physical shop on the school playground throughout the year. Information will be provided directly to parents on how this can be accessed and when the physical shop is scheduled to appear. These opportunities are also given to new Early Years parents in the Summer term before their child starts school.

## **Equality**

To secure equal access for all, the school will consider;

- Any request that is made to vary the policy to meet the needs of an individual pupil to accommodate their religion or belief. The school at all times acts reasonably in accommodating religious requirements with regard to uniform. However, the governing body takes notice of the DFE's guidance that the freedom to manifest a religion or belief does not mean that an individual has the right to manifest their religion or belief at any time, in any place, or in any particular manner.
- Any request that is made to vary the policy to meet the needs of an individual pupil because of temporary or permanent medical conditions. The Headteacher may exercise discretion in response to individual interpretations from students on what is allowed that have not been covered by the above list.

## **Changes to School Uniform**

The school will consult widely when considering any significant changes to the established uniform. In particular it considers the;

- Desire to promote a strong, cohesive, school identity that supports high standards and a sense of identity among pupils.
- Need to promote harmony between different groups represented in the school.
- Concerns of any groups about the proposed policy, and whether the proposed policy amounts to an interference with the right to manifest a religion or belief, and whether it is discriminatory. In such cases the school weighs up the concerns of different groups, considers whether it can accommodate fully the concerns of all groups.
- Time frame for introducing a new uniform policy or amending an existing one. A transitional period for phasing out the old uniform and introducing the new one is always considered, as is the length of time before the pupil leaves the school.
- The cost implications of any changes.

Following initial discussions with the governing body, consultation will include parents, students, staff and governors. It is the role of the Headteacher to put proposals to the governing body based on the results of the consultation.

**The role of the governing body when overseeing such changes includes:**

- Ensure that statutory duties are met and relevant guidance followed
- Ensure that stakeholder views have been sought and taken account of
- Ensure that proposals have been properly developed and costed
- Once this discussion has taken place, vote on the recommendation.

**Non-compliance with the School's Uniform Policy**

Day to day reminders of the school uniform policy will be given by teaching staff where they notice children are wearing items not in line with the policy. If issues persist, this will warrant a personal conversation with the Year Leader or Senior Leader with the aim of supporting families and understanding reasons behind the non-compliance. For example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person. If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest Explorers, parents/carers may be asked to bring the item into school. Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (CPOMS) where appropriate. The school endeavours to work with families to resolve breaches of this policy in a timely manner.

**School uniform expectations**

The school website maintains an up to date list of school uniform and PE kit as mentioned in previous paragraphs. Locks Heath Infant School does not insist on any particular make or shop in which to buy the uniform from or that uniform has to include a logo. School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name as there is no lost property box/storage in school. Clothing and footwear are the responsibility of the pupil and not the school.

**Hair Styles**

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted on children. Children with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's scenario into consideration. Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded. Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable. Hair extensions are not permitted. At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

**Jewellery**

The only permitted jewellery that may be worn is:

- One pair of plain stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch or GPS linked device)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, for example, PE lessons and swimming sessions. If children cannot remove their own earrings, then this should be done at home on the day of PE and swimming.

**Adverse Weather**

Hot Weather:

The Headteacher will always communicate if there are any periods of adverse / hot weather that require a relaxed uniform approach. Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible. This includes wearing:

- Loose fitting tops with collars or covered necklines
- Tops that cover the shoulder area

- Grey shorts or blue check summer dresses of an appropriate length (if families wish to)
- Sun-safe hats
- Sunglasses with UV protection
- Sunscreen (children must be able to apply this themselves and it must be labelled and handed to the child's class teacher)

During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are not required to wear their sweatshirts/cardigans during heatwaves. If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are advised to stay in areas protected from the sun.

**Cold Weather:**

During cold weather, pupils can wear scarves, gloves, coats and hats when they are outside. Additional layers underneath the usual school uniform are accepted. Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times.

**Uniform Suppliers**

Available with our school logo from:

**Skoolkit:** 149 West Street, Fareham, PO16 0YA  
01329 822509

**My Clothing:** [myclothing.com](http://myclothing.com)

**Stikins name labels:** [www.stikins.co.uk](http://www.stikins.co.uk)  
Fundraising number: 12309

Items without a school logo can be bought from many stockists such as Asda, Marks & Spencer, Matalan, Sainsbury's, etc.



Items can be with or without our school logo

### Winter



Navy jogging bottoms or leggings



White polo shirt

+

or



Blue polo shirt

+

or



Navy sweatshirt



Navy cardigan

White, grey, navy or black socks

Black/grey tights  
Black/navy Velcro shoes or  
black/navy Velcro trainers

### Summer



Blue check dress

or



Grey shorts

or



Navy jogging bottoms or leggings

+

or



White polo shirt



Blue polo shirt

#### PE

As children wear jogging bottoms to school they do not require a PE kit. All indoor PE is done in bare feet so they do not require plimsolls.

Please can all children have a pair of wellies and a waterproof suit/separates to keep at school, as we go out in all weathers. Please also ensure that all items of uniform and shoes are labelled. Thank you.